



Conflict Minerals Policy

Introduction:

R&G Precision Engineering Ltd is committed to conducting business in an ethical and responsible manner. As part of this commitment, we recognize the importance of addressing the issue of conflict minerals in our supply chain. Conflict minerals, including tantalum, tin, tungsten, and gold, sourced from regions associated with human rights abuses and environmental degradation, can contribute to armed conflict.

Policy Statement:

R&G Precision Engineering Ltd is committed to:

1. **Compliance:** Complying with all applicable laws and regulations regarding conflict minerals.
2. **Supply Chain Due Diligence:** Conducting due diligence within our supply chain to ensure that conflict minerals are not sourced from regions that contribute to armed conflict.
3. **Supplier Engagement:** Collaborating with our suppliers to promote responsible sourcing practices and to encourage them to adopt similar conflict-free policies.
4. **Transparency:** Providing transparency in our supply chain by identifying and assessing the risk of conflict minerals in our products and taking appropriate steps to mitigate such risks.
5. **Reporting:** Regularly reporting on our conflict minerals due diligence efforts and progress to stakeholders and, when required, to relevant regulatory authorities.

Responsibilities:

1. **Top Management:** The top management at R&G Precision Engineering Ltd is responsible for ensuring the implementation and effectiveness of this conflict minerals policy.
2. **Employees:** All employees are expected to be familiar with and adhere to this policy. They are encouraged to report any concerns related to conflict minerals to the management.
3. **Suppliers:** Suppliers are expected to comply with this policy and to cooperate with R&G Precision Engineering Ltd in its efforts to ensure conflict-free sourcing.

Implementation:

1. **Risk Assessment:** Conducting a risk assessment to identify the presence of conflict minerals in our supply chain.
2. **Due Diligence:** Implementing due diligence measures to determine the source of conflict minerals and assess the risk of contributing to armed conflict.



3. **Supplier Communication:** Communicating our conflict minerals policy to suppliers and working collaboratively with them to ensure responsible sourcing practices.
4. **Monitoring and Reporting:** Regularly monitoring and reporting on the progress of conflict minerals due diligence efforts.

Review:

This conflict minerals policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary updates or changes will be made to reflect evolving circumstances and requirements.