

## **R&G Precision Engineering RoHS Policy**

### **1. Purpose:**

a. **Objective:** - R&G Precision Engineering is committed to compliance with the Restriction of Hazardous Substances (RoHS) regulations. This policy outlines our commitment to producing components that comply with RoHS directives and ensuring the safety and environmental sustainability of our products.

### **2. Scope:**

a. This policy applies to all employees, contractors, and suppliers involved in the design, manufacturing, and distribution of components at R&G Precision Engineering.

### **3. RoHS Compliance:**

a. **Prohibition of Restricted Substances:** - R&G Precision Engineering prohibits the use of the following hazardous substances in the manufacturing of our components, in accordance with RoHS directives: - Lead (Pb) - Mercury (Hg) - Cadmium (Cd) - Hexavalent chromium (Cr6+) - Polybrominated biphenyls (PBB) - Polybrominated diphenyl ethers (PBDE)

b. **Supply Chain Management:** - Suppliers are required to provide RoHS compliance declarations for all materials and components supplied to R&G Precision Engineering. - Regularly assess and monitor our supply chain to ensure continued compliance with RoHS regulations.

### **4. Employee Awareness and Training:**

a. **Training Programs:** - Conduct training programs for employees involved in the manufacturing process to raise awareness of RoHS regulations and the importance of compliance.

b. **Communication:** - Ensure clear communication channels for reporting any concerns related to RoHS compliance.

### **5. Continuous Improvement:**

a. **Periodic Audits:** - Conduct periodic internal audits to assess the effectiveness of RoHS compliance measures.

b. **Feedback Mechanism:** - Establish a feedback mechanism to gather suggestions and concerns related to RoHS compliance from employees and stakeholders.

### **6. Communication with Customers:**

a. **Product Information:** - Clearly communicate RoHS compliance status to customers through product documentation and other relevant channels.

b. **Customer Inquiries:** - Respond promptly to customer inquiries regarding RoHS compliance.

### **7. Compliance with Legal Requirements:**

a. **Monitoring Regulations:** - Stay informed about changes in RoHS regulations and adjust policies and procedures accordingly.

**18. Review and Revision:**

a. **Policy Review:** - Periodically review and update this RoHS policy to align with changes in regulations, technology, and business practices.

**By adhering to this RoHS policy, R&G Precision Engineering demonstrates its commitment to environmental responsibility and ensures that our products comply with the highest standards of safety and sustainability. Employees are expected to familiarize themselves with and adhere to this policy to support our commitment to RoHS compliance.**

**Effective Date: 01/02/2024**