

## Environmental Policy for R & G Precision Engineering Ltd.

### Introduction and aim

R & G Precision is a family-run engineering business established in 1974 operating from a site in Newton Close Wellingborough, the main products we manufacture on site are machined components for the Medical, Defence and Automotive industries.



We recognise that our operations result in emissions to air and water and the generation of waste but our companies aim is to reduce the environmental impacts of our business and operate in an environmentally responsible way by complying with legislation, adherence to local Authority regulations and guidelines and all other requirements.

The following policy statement applies to our employees, the goods, and services we procure, our direct operations and the goods and services we provide to our customers.

### Responsibility

It is the responsibility of Louisa Chiarelli, Head of Human Resources, to ensure that the policy is implemented however all employees have a responsibility in their areas to ensure that the aims and objectives of the policy are met.

The following policy statement applies to our employees, the goods and services we procure, our direct operations and the goods and services we provide to our customers.

## Environmental Statement

**As a manufacturer we recognise that our operations result in impacts to the environment in many ways but principally through the use of:**

- Energy
- Water
- Materials and substances used in the production of components
- Machinery and hardware, including manufacturing plant and equipment
- Information Communication Technology (ICT)

In recognising this, R & G Precision is strongly committed to protecting the environment and continually improving its environmental performance by:

- Meeting all relevant Health, Safety and Environmental legislation and the expectations of our customers, employees and the community at large
- Minimising the consumption of energy, resources, releases to the atmosphere, water consumption and waste disposal by following best environmental practice wherever possible
- Ensuring our suppliers and customers are encouraged to support and replicate our environmental commitments
- Reviewing how we can make further improvements to our environmental performance on a continual basis

In working towards these objectives, we will:

- By the end of 2024 we will have introduced and follow the principles of [ISO14001](#) Environmental Management Systems
- Reduce energy consumption in our operations through investments in energy efficiency, on-site renewable energy generation, electric vehicles, EV charging points for our customers and staff awareness



- Reduce waste generation through the recovery and/ or reuse of materials used in production where practical
- Reduce business travel miles through better journey planning
- Provide carbon literacy training to all staff and encourage employees to walk or cycle to work
- Prioritise environmental quality and performance in all purchasing decisions where practical
- Promote and disseminate good environmental practice to all stakeholders, including suppliers, customers, and the local community
- Remove poor performing suppliers and customers from supply chain where practical
- Inform all customers and suppliers of our commitment to reducing our environmental impact

### Monitoring and auditing

This policy and the actions arising from it are regularly reviewed as part of the company's Monthly Management Meeting.

### Communication

This environmental policy is available on request

Signed \_\_\_\_\_

Louisa Chiarelli    Head of Human Resources

Date \_\_\_\_\_